



OKR - Advanced Level

This two-day training focuses on the Objective Key Results (OKR) method. Through practical exercises, it allows participants to adopt this approach, understand its benefits and nuances, and think about its integration into their own environment.

The second goal of this module is to foster a dynamic that supports the development of an effective strategy by aligning all stakeholders around common objectives and shared success criteria.

It also involves co-creating tactics to validate formulated hypotheses.



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Official website :



<https://training-agile.com/>

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General Information

Who Is This Training For?

- Product Manager
- Experienced Product Owner
- Product Leader
- Digital Transformation Leader
- Business Team Manager (Marketing, Studio, Sales, HR, etc.)
- Agile or Organizational Coach



Prerequisites

- No specific technical skills required.
- A genuine interest in managing projects differently.
- Having completed the “Becoming a Product Owner” training (AGSPO) is a plus.

Schedule and Teaching Methods

Schedule:

- Training from 09:00 AM to 5:30 PM over **2 days**.
- A 15-minute break in the morning and afternoon.
- A 1-hour lunch break.



Structure:

- 100% remote training with an open camera policy.
- Certificate of completion provided at the end of the training.
- Maximum of 20 participants per session.
- Registration: Open year-round, with spots allocated based on availability.
- Access Time: Training access is guaranteed within 7 days of registration.
- Participants have 30 days to complete the certification after the training.
- Our remote training is accessible to people with reduced mobility and those with disabilities.
- Contact us to learn about upcoming sessions.

Teaching Methods:

- Theoretical Presentations: Interactive sessions introducing key concepts.
- Case Studies: Real-world scenario analysis to illustrate the practical application of OKRs.
- Group Work: Collaborative exercises and simulations to reinforce hands-on learning.
- Q&A Sessions: Interactive discussions with the trainer to clarify concepts and address questions.

Price

The cost of the OKR – Advanced Level training is **659 \$** (excl. VAT) per participant. This price includes:

- Access to training sessions.
- Educational materials and documentation.

Program Overview



1 Day 1 - Chapter 1: Strategic OKR

- Introduction to the method with a brief history
- Developing strategic OKRs based on a practical case study
- Learning to formulate strategic ambitions (meaning, goals, etc.)
- Defining and formulating success criteria to identify and measure the value to be created

2 Day 1 - Chapter 2: Operational OKR (Part 1)

- Reviewing and optimizing Key Results (KRs), aligning with success criteria
- Setting measurable and time-bound objectives, ensuring regular access to data, and clarifying term
- Définir des ambitions pour une période à court terme

3 Day 2 - Chapter 3: Operational OKR (Part 2)

- Learning to transition from strategy to tactics
- Consolidating tactical success criteria and setting up performance indicator tracking

4 Day 2 - Chapter 4: Implementation at Enterprise Scale

- Implementing OKRs across the entire ecosystem

- Starting a new OKR cycle
- Practical application (facilitation)
- Recap and key points of the training



Trainer Profile

This training is delivered by one or more consultants from Agile4you or its partner network, recognized experts in the subject matter.

Our trainer selection process is rigorous and based on a thorough evaluation of their technical abilities, professional experience, and teaching skills.

Evaluation

Learning assessment is conducted throughout the training via workshops and practical exercises.

A self-assessment form is sent before and after the training to validate acquired skills.

At the end of the training, a feedback evaluation is conducted to measure participant satisfaction, followed by the individual delivery of a certificate of completion.

Training Objectives

- Co-create strategic OKRs
- Break down tactical OKRs
- Identify relevant metrics to track desired impact
- Implement the OKR methodology within your ecosystem